



DISTRICT I

HON. MIGUEL N. BAUTISTA
City Councilor

HON. MICHAEL E. SOLIS
City Councilor

ON - LEAVE

HON. ROWENA BAUTISTA-MENDIOLA
City Councilor

HON. ADRIELITO G. GAWARAN
City Councilor

HON. VICTORIO L. GUERRERO, JR.
City Councilor

HON. ALEJANDRO F. GUTIERREZ
City Councilor

DISTRICT II

HON. ROBERTO L. ADVINCULA
City Councilor

HON. HERNANDO C. GUTIERREZ
City Councilor

HON. GADDENCIO P. NOLASCO
City Councilor

HON. LEANDRO A. DE LEON
City Councilor

HON. ALDE JOSELITO F. PAGULAYAN
City Councilor

HON. ROBERTO R. JAVIER
City Councilor

HON. REYNALDO D. PALABRICA
City Councilor - Liga ng Brgy. President

HON. MAC RAVEN ESPIRITU
City Councilor - SK FEDERATION PRESIDENT

Attested by:

ATTY. HALID A. ATEGA, JR.
Sangguniang Panlungsod Secretary

Certified by:

HON. CATHERINE SARINO-EVARISTO
City Vice Mayor / Presiding Officer

Approved by:

HON. LANI MERCADO - REVILLA
City Mayor

CITY RESOLUTION NO. CR 2021-424
Series of 2021

A RESOLUTION APPROVING THE SUPPLEMENTAL INVESTMENT PROGRAM (SIP) NO. 10 FOR THE GRATUITY PAY TO CONTRACT OF SERVICE (COS) AND JOB ORDER (JO) WORKERS OF THE CITY GOVERNMENT OF THE CITY OF BACoor, PROVINCE OF CAVITE FOR FISCAL YEAR 2021 AS PER ADMINISTRATIVE ORDER NO. 46 OF THE OFFICE OF THE PRESIDENT DATED DECEMBER 29, 2021, IN THE AMOUNT OF SEVEN MILLION THREE HUNDRED THIRTY FIVE THOUSAND PESOS (P7,335,000.00) IN RECOGNITION OF THEIR HARD WORK AND OF THEIR ESSENTIAL ROLE IN THE FIGHT AGAINST COVID-19.

Sponsored by:

Hon. Roberto L. Advincula, Hon. Miguel N. Bautista, Hon. Victorio Guerrero, Hon. Leandro A. De Leon, Hon. Mac Raven Espiritu, Hon. Adrielito G. Gawaran, Hon. Alejandro F. Gutierrez, Hon. Hernando C. Gutierrez, Hon. Roberto R. Javier, Hon. Gaudencio P. Nolasco, Hon. Alde Joselito F. Pagulayan, Hon. Reynaldo D. Palabrica and Hon. Michael E. Solis.

WHEREAS, on 30 December 2021, the Office of the City Mayor sent an endorsement letter to the Sangguniang Panlungsod requesting for the approval of the Supplemental Investment Program (SIP) No. 10 for the Gratuity Pay to Contract of Service (COS) and Job Order (JO) workers in the City Government of the City of Bacoor, Province of Cavite for Fiscal Year 2021 as per Administrative Order No. 46 of the Office of the President dated December 29, 2021, in the amount of Seven Million Three Hundred Thirty Five Thousand Pesos (P7,335,000.00) in recognition of their hard work in implementing programs, projects and activities as approved by the members of the City Development Council as enumerated in CDC Resolution No. 11, Series of 2021 passed on December 30, 2021;

WHEREAS, Section 1 of AO No. 46 provides that: "All workers whose services are engaged through Contract of Service (COS) and Job Order (JO), who have rendered a total or an aggregate of at least four (4) months of actual satisfactory performance of services, as stipulated in their respective contracts, as of 15 December 2021, and whose contracts are still effective as of the same date, may be



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City Councilor

granted a one-time Gratuity Pay not exceeding Five Thousand Pesos(P5,000.00) each";

WHEREAS, those who rendered less than four (4) months of actual satisfactory performance of service, as stipulated in their respective contracts, as of 15 December 2021, and whose contracts are still effective as of same date, may also be granted the one-time Gratuity Pay, on a pro rata basis, as follows:

Length of Service	Amount of Gratuity Pay
3 months or more but less than 4 months	Not exceeding P4,000.00
2 months or more but less than 3 months	Not exceeding P3,000.00
Less than 2 months	Not exceeding P2,000.00

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WHEREAS, Section 5 of AO No. 46 further provides that the "Local Government Units (LGUs) are enjoined to adopt in their respective offices the grant of Gratuity Pay to workers whose services are engaged through Contract of Service (COS) and Job Order (JO), utilizing appropriate and available funding sources from their respective local government funds";

WHEREAS, AO 46 further provides that a corresponding supplemental budget for the purpose of funding the grant of Gratuity Pay to JO and COS workers shall be enacted by the Sanggunian concerned. On 30 December 2021, the Sangguniang Panlungsod passed City Ordinance No. 190-2021 approving Supplemental Budget No. 5 amounting to PhP 7, 335,000.00 in order to finance the grant of the afore-mentioned Gratuity Pay;

WHEREAS, the Sangguniang Panlungsod deliberated on the proposed Supplemental Investment Program No. 10 (SIP #10) for Calendar Year 2021 and unanimously voted to approve the same;

NOW THEREFORE, upon motion of all the members present in special session assembled, BE IT RESOLVED AS IT IS HEREBY RESOLVED by the Sangguniang Panlungsod to ratify the proposed Supplemental Investment Program (SIP) No. 10 for Calendar Year 2021 for the Gratuity Pay to Contract of Service (COS) and Job Order (JO) workers of the city government of the City of Bacoor, Cavite for Fiscal Year 2021 as per Administrative Order No. 46 of the Office of the President dated December 29, 2021, in the amount of Seven Million Three Hundred Thirty Five Thousand Pesos (P7,335,000.00) in recognition of their hard work in implementing programs, projects and activities

Attested by:

ATTY. KHALID A. ATEGA, JR.
Sangguniang Panlungsod Secretary

Certified by:

HON. CATHERINE SARINO-EVARISTO
City Vice Mayor / Presiding Officer

Approved by:

HON. LAN MERCADO - REVILLA
City Mayor



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 Sangguniang Panlungsod Secretary

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 City Vice Mayor / Presiding Officer

Approved by:

HON. LANI MERCADO - REVILLA
 City Mayor

and in recognition of their essential role in the fight against COVID-19.

RESOLVED FURTHER, to furnish the Office of the City Development Council, the Office of the City Mayor, the University of the Philippines-Office of the National Administrative Register (UP-ONAR) and other government offices concerned with copies of this Resolution for their information and appropriate action.

APPROVED by the 4th Sangguniang Panlungsod this 30th day of December 2021 during its regular online session assembled at the City of Bacoor, Cavite.

I hereby certify that the foregoing Resolution is true and correct and that it was duly passed in accordance with law.

Certified by:

[Signature]

HON. CATHERINE SARINO-EVARISTO
 City Vice Mayor/Presiding Officer

Attested by:

[Signature]

ATTY. KHALID A. ATEGA, JR.
 Sangguniang Panlungsod Secretary

Approved by:

[Signature]
 HON. LANI MERCADO-REVILLA
 City Mayor